

The Status of Women in the United Nations System and IFAD  
 (from 1 January 2008 to 31 December 2009)

THE UNITED NATIONS SYSTEM

IFAD

*Gender distribution of staff in the Professional and higher categories*

As of 31 December 2009, women **in the UN system** constituted:

**39.9%** (11,514 out of 28,849) of all staff in the professional and higher categories with appointments of one year or more;

**28.4%** (762 out of 2,685) of all staff at the **D-1 level and above**;

**41.1%** (10,752 out of 26,164) of all staff at the **P level**;

**Gender balance** has only been achieved at the **P-1 (54.8%) and P-2 (57.4%) levels**.

**Largest increase: UG (3.5%** from 24.3% in Dec 2007 to 27.8% in Dec 2009)

**Smallest increase: P-3 (0.6%** from 43.5% in Dec 2007 to 44.1% in Dec 2009)

As of 31 December 2009, women **in IFAD** constituted:

**45.4%** (124 out of 273) of all staff in the professional and higher categories with appointments of one year or more;

**37.0%** (10 out of 27) of all staff at the **D-1 level and above**;

**46.3%** (114 out of 246) of all staff at the

*Promotions, appointments, and separations in the Professional and higher categories – 1 January 2008 to 31 December 2009*

\* PROMOTIONS \*

Promotions of women accounted for **44.8%** (1,299 out of 2,899) of all promotions to the **P-2 to D-1 levels**, **31.2%** (82 out of 263) to the **D-1 level**, and **46.2%** (1,217 out of 2,636) to the **P-2 to P-5 levels**.

,